



**Director of Operations (Chief Operating Officer)
Government of South Georgia & the South Sandwich Islands**

We are looking for someone to join the Government team based in Stanley from November 2025, overseeing the full range of Operations in this diverse and exciting UK Overseas Territory.

This role requires an individual who is comfortable working as part of a dynamic and fast moving team, devoted to world-leading excellence in environmental management. You must be flexible and capable of responding to changing priorities, and able to deliver as part of a team even when working under pressure. Strong preference will be given to candidates with previous experience in on South Georgia.

Requirements:

- Experience in a senior leadership role covering both operations and risk management in a diverse and fast-paced organisation;
- A demonstrable, comprehensive understanding of: maritime operations OR maritime logistics OR civil engineering - preferably gained in remote and/or extreme environments;
- Demonstrable experience of applying critical decision-making in a variety of situations, and of standing firm in the face of challenge;
- Experience of complex project management, including contract negotiation and ownership;
- Responsible, self-motivated and conscientious with an ability to work independently and as part of a small team;
- Extremely flexible and adaptable, and able to deliver a range of duties across diverse workloads with multiple changing parameters under pressure;
- Demonstrate leadership and line management of remote teams in challenging conditions, with high EQ and an ability to coach and develop staff;
- Strong verbal and written communication skills, competent in the use of MS Office 365;
- Full manual driving licence.

The terms

Start Date: December 2025 Onwards.
Term: 3 years – with option to extend.
Hours: 36.25hrs. Some work outside office hours (including on-call duties) is required.
Salary: Salary IRO £63,500pa, plus travel to and from the UK, relocation expenses, assistance with housing, and mid-term flight allowance.
Leave: 30 days.
Responsible to: Chief Executive Officer.

Closing Date: Monday, 13th October 2025, with interviews shortly afterwards.

For an application pack or to arrange an informal discussion, please contact recruitment@gov.gs or mairi.macleod@gov.gs